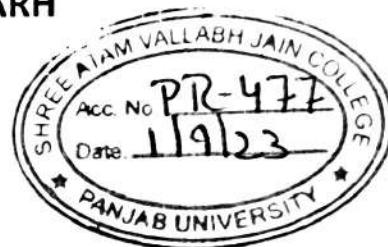


A
SUMMER TRAINING REPORT
ON
"A STUDY ON RATIO ANALYSIS AT RALSON (INDIA) LIMITED"

A Report submitted in the partial fulfillment of the requirement for Award Degree
of

MASTER OF COMMERCE
PUNJAB UNIVERSITY, CHANDIGARH



Under the guidance of:

D.R HARLEEN KAUR

(ASSISTANT PROFESSOR IN COMMERCE)

SUBMITTED BY:

AMANDEEPSINGH

UNIV.ROLL NO.42921

M.COM 2ND SEMSTER

SHREE ATAM VALLABH JAIN COLLEGE
LUDHIANA
(SESSION: 2022- 2023)

RefNo.RIL/HR/2023

Dated: 17.07.2023

TO WHOM IT MAY CONCERN

1. Name : Mr.Amandeep Singh
2. Father's Name : Mr. Paras Ram
3. Name of the Institute : Shree Atam vallabh jain College.
4. Training In : "RATIO ANALYSIS"
5. Duration of Industrial Training : 02.06.2023 to 15.07.2023
6. Whether Instruction Followed : Yes
7. Attitude/Conduct : *Excellent*

For RALSON (INDIA) LIMITED



D.G.M (HRD)

SUMMER TRAINING PROJECT REPORT

On

**Financial analysis of
MALKAS INDUSTRIES**



**Submitted in partial fulfillment for requirement
of the degree of
Master of Commerce**

(Panjab University, Chandigarh)

Under the Guidance of:

Dr. Harleen kaur

Under the Supervision of:

Mr. Lovneet Jain



Submitted by

Name- ARCHIT JAIN

Roll no.-1714

Uni.Roll No.- 42922

M.COM 2ND semester

**SHREE ATAM VALLABH JAIN COLLEGE,
LUDHIANA 2022-2023**

GSTIN : 03AUEPJ7965M1Z6

MALKAS INDUSTRIES

Mfrs. of : HIGH CLASS HOSIERY GOODS &
READYMADE GARMENTS



REF. No. 34/0530.....

Dated 01/08/2023.....

To Whome it May Concern

This is to certify that Mr. Ardit Jain S/o Pankaj Jain student of Atom Vallabh Jain College, Ludhiana has completed his 8 weeks industrial training at our company from 1-6-2023 till 1-8-2023.

During this period of training, we found him disciplined and sincere towards training and dedicated towards his project.

We wish him good luck for all his endeavours.

For MALKAS INDUSTRIES


Prop.

Lovneet Jain.

04/08/2023

SUMMER TRAINING REPORT
ON
"PERFORMANCE APPRAISAL"
AT
MISHRA CYCLES



A report submitted in the partial fulfilment of the requirement for the
Award of Degree of
Master of Commerce,
Panjab University, Chandigarh.



Under the Guidance of:

Dr. Harleen Kaur

(Assistant Professor of Commerce)

Under the Supervision of:

Mr. Pawan Mishra

MISHRA CYCLES

Submitted By:

Name:- Bharti

Roll No. 42923

M.Com 2nd semester

SHREE ATAM VALLABH JAIN COLLEGE,
LUDHIANA (2022-2023)



MISHRA CYCLES

Address :-Plot no 9, Ganesh Nagar, Mundian kalan, Ludhiana, Punjab-141015

06

Date 12/7/2023

CERTIFICATE OF INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that **Ms. BHARTI D/O Mr. MAHAVIR** a student of **SHREE ATAM VALLABH JAIN COLLEGE, LUDHIANA** has undergone training in our organization from 01. 06. 2023 to 10. 07. 2023.

During her training period at organization, she has made a project title "PERFORMANCE APPRAISAL". Her job is to overcome our problems. She gave us some suggestions regarding such problems.

Her overall conduct and behaviour during the training was good. We are gratified that she have been helpful in the advancement of our organisation.

We wish her all the best for her future carrier.

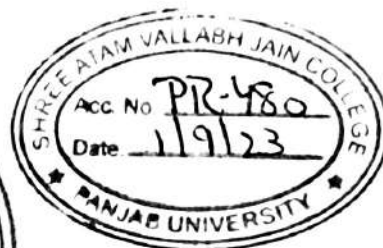
For MISHRA CYCLES
Proprietor


MANOJ MISHRA

PROPRIETOR

**A
SUMMER TRAINING REPORT
ON
“EMPLOYEE MOTIVATION”
AT VIKALP INTERIORS AND DECORATORS**

SUBMITTED TO DEPARTMENT OF COMMERCE
PANJAB UNIVERSITY, CHANDIGARH
IN THE PARTIAL FULFILLMENT OF THE REQUIREMENT OF THE
DEGREE OF
MASTER OF COMMERCE (2022-2024)



UNDER THE GUIDANCE OF
DR. HARLEEN KAUR
(ASSISTANT PROFESSOR OF COMMERCE)

SUBMITTED BY:-
CHIRAG KAUSHAL
ROLL NO.: 1705
UNIV, ROLL NO.: 42924

**SHREE ATAM VALLABH JAIN COLLEGE
HUSSAINPURA, LUDHIANA**

VIKALP INTERIORS AND DECORATORS

Flat No 119-A Motia Citi Zirakpur Punjab-140603

GST No-03BQUPK6156N2Z4

Contact-9592801305

Email:
vikalp_decorators@gmail.com

Ref No:

Date:

TO WHOM IT MAY CONCERN

This is to certify that Mr. Chirag Kaushal S/o Mr. Balkishan, M. Com-1(2nd Semester) student of Shree Atam Vallabh College, Ludhiana was placed in our Organization-Vikalp Interiors and Decorators starting from 6th June,2023 to 20th July, 2023. During this period Mr. Chirag Kaushal has worked on the project- **Employee Motivation- HR Department** and successfully completed his project work.

Mr. Chirag Kaushal has been a sincere, innovative, hardworking and has shown very good learning and understood qualities.

We wish him all the best for his future endeavors.

Vikalp Interiors and Decorators

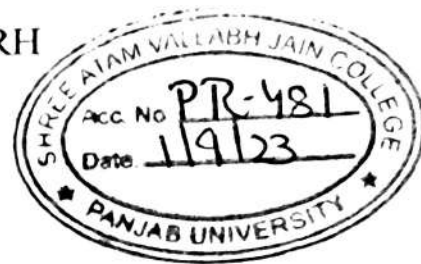


Proprietor

A
SUMMER TRAINING REPORT
ON
STAFFING AND TRAINING OF EMPLOYEES
At
NEW LEGEND ENTERPRISE

A Report submitted in the partial fulfillment of the requirement for the
Award of Degree of

MASTER OF COMMERCE
PANJAB UNIVERSITY, CHANDIGARH



Under the guidance of:
Prof. Harleen Kaur
Assistant Professor in commerce

Under the Supervision of:
Mr. Manoj Khulllar
(Manager)

Submitted by:
Deeksha Puri
Roll No.42925
M.Com 2nd Semester

SHREE ATAM VALLABH JAIN COLLEGE (LUDHIANA)
(2022-23)

Date 15-7-23

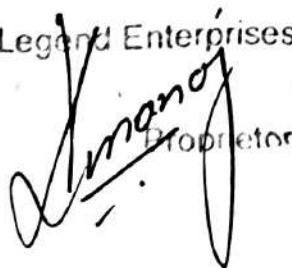
TO WHOM IT MAY CONCERN

This is to certify that Miss Deeksha Puri D/O Parveen kumar M.com 1st year Shree Atam Vallabh Jain College Ludhiana was placed in our organization New Legend Enterprises. Starting from 01-06-23 to 14-07-23 during this period she is worked on the project Staffing and training of Employee and successfully completed her project work.

Miss Deeksha Puri has been a sincere innovative hardworking and has shown very good learning & understandabilities.

We wish her all the best for future endeavors.

For New Legend Enterprises



Proprietor

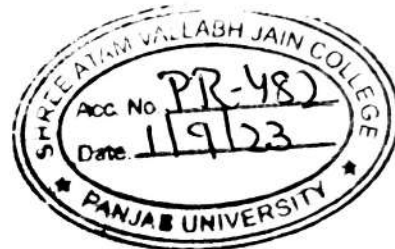
A
SUMMER TRAINING REPORT
ON
“A STUDY ON EMPLOYEES HEALTH AND
SAFETY AT FERRO SONA GARMENTS”

A report submitted in the partial fulfilment of the requirement for

Award of Degree of

MASTER OF COMMERCE

PANJAB UNIVERSITY, CHANDIGARH



Under the guidance of:

Dr. Harleen Kaur

Assistant Professor in Commerce

Under the supervision of:

Mr. Sanjay Jain

FERRO SONA GARMENTS

Submitted By:

Divya Jain

Uni. Roll No. 42926

M.Com 2nd Semester

SHREE ATAM VALLABH JAIN COLLEGE,
LUDHIANA

(SESSION: 2022-23)

CIN : U18101PB2009PTC032874
PAN NO. AABCF6789R
GSTIN : 03AABCF6789R1ZV

FERRO SONA GARMENTS (P) LTD.
Manufacturers & Exporters of : ALL KINDS OF READYMADE GARMENTS



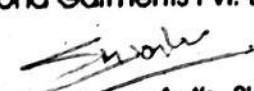
TO WHOM IT MAY CONCERN

It is to be certified that Ms. Divya Jain, Roll No. 42926, student of M.Com (Semester-II, Batch 2022-23) from Shree Atam Vallabh Jain College, Ludhiana had undergone training in our H.R. Department, a study of employee Health & Safety at Ferro Sona Garments Pvt. Ltd. for the period 1 June 2023 to 10 July 2023.

During the above tenure her work & conduct were found satisfactory. We wish all success in her career.

For Ferro Sona Garments Pvt. Ltd.
For Ferro Sona Garments Pvt. Ltd.

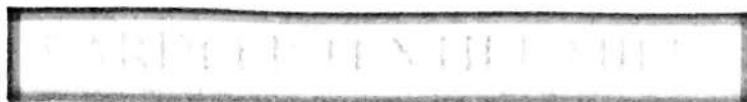
Auth Signatory


Auth. Sign.

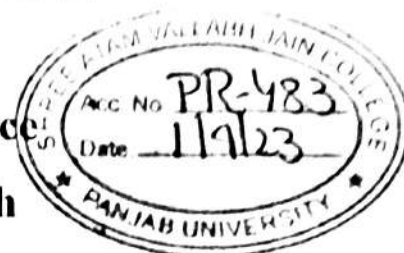
www.ferrosona.com

Rahon Road, Mangat, Village Khawajke, Ludhiana-141007.
Tel.: 0161-6767133 Cell : 92170-33333, 99148-33333, 99142-00004
E-mail : info@ferrosona.com, sonatraders3333@yahoo.in

SUMMER TRAINING PROJECT REPORT
ON
"RECRUITMENT AND SELECTION OF EMPLOYEES"
AT
PARDEEP TEXTILE MILLS



Submitted to Deptt. of Commerce
Punjab University, Chandigarh



In the partial fulfillment of the requirement
of the degree of

MASTER OF COMMERCE (2022 – 24)



Supervised By:
Dr. Harleen kaur

Submitted by:
Girish Mehendiratta
Roll No. 1712
Univ. Roll No. 42927

SHREE ATAM VALLABH JAIN COLLEGE
LUDHIANA



Mob : 94175-20309

PARDEEP TEXTILE MILLS

CHANDIGARH ROAD, BEANTPURA, ST. NO. 4,
LUDHIANA-141010

TO WHOM IT MAY CONCERN

This is certify that Mr. Girish Mehendiratta student of M.Com of Shree Atam Vallabh Jain College. he has undergone his summer training in our organization from 12 June 2023 to 27 July 2023. he was assigned the project of "Production Management "

During this period of training. We found him sincere, patient, hard working and punctual. We wish him great success in future.


For Pardeep Textile Mills.

A
SUMMER TRAINING PROJECT REPORT
ON
“SALES PROMOTION ACTIVITIES OF
AP REFINERY PVT. LTD”

A report submitted in the partial fulfillment of the requirement
for Award of degree of
MASTERS OF COMMERCE
PANJAB UNIVERSITY, CHANDIGARH



Under the guidance of
Dr. Harleen Kaur
(Assistant Professor in Commerce)

Submitted By
Gurleen Kaur
M.Com 2nd semester
Univ. Roll No. 42928

SHREE ATAM VALLABH JAIN COLLEGE,
LUDHIANA
(SESSION 2022-23)

31-07-2023

To whom it may concern

This is to certify that Miss. Gurleen Kaur D/O Mr Jagjit Singh has done her internship at **AP REFINERY PVT. LTD.** from 01-06-2023 to 15-07-2023 under guidance of In charge of Marketing .

During the period of her Training program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in his life and career.

For A.P Refinery Pvt. Ltd.

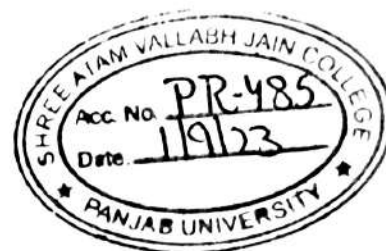
For A.P. Refinery Pvt. Ltd.

H.R. Manager

Authorised Signatory

**A
SUMMER TRAINING REPORT
ON
"A STUDY OF DERIVATIVES AT
THE MILLENNIUM FINMART"**

Submitted in the partial fulfillment of the requirement for
Award of Degree of
MASTER OF COMMERCE
PANJAB UNIVERSITY, CHANDIGARH



Under the guidance of
Dr. Harleen Kaur
(Assistant Professor in Commerce)

Submitted by:
Mansha Batra
Univ. Roll No.42930
Reg. No.30722005001
M.Com. (2nd Sem)

**Shree Atam Vallabh Jain College,
Ludhiana
(Session: 2022-23)**

THE MILLENNIUM FINMART

C-15/3, SECOND FLOOR, MANSAROVER GARDEN, NEW DELHI-110015
Mobile : +91 9501014129 Website: www.millenniumfinmart.com

Training Certificate

Date 24 July 2023

This is to certify that

Mr./Ms. MANSHA BATRA

Father's Name LI. SUDHIR BATRA Mother's Name SHERRY BATRA

a student of SHREE ATAM VALLABH JAIN COLLEGE

has undergone Training in our organisation from 05 June 2023 to 20 July 2023

During his/her training period at organisation, he/she has made a project on

" STUDY OF DERIVATIVES "

His/her overall conduct, behaviour & performance
during training was good.

99

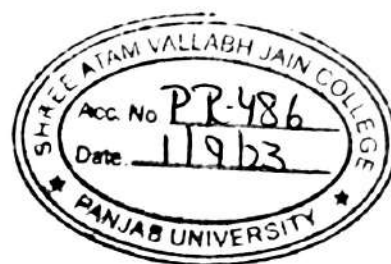
Director

A
SUMMER TRAINING PROJECT REPORT
ON
“IMPACT OF FINANCIAL AND NON-FINANCIAL
INCENTIVES ON EMPLOYEE MOTIVATION”

Submitted in the partial fulfillment of the requirement for the
Award of Degree of

MASTER OF COMMERCE.

PANJAB UNIVERSITY, CHANDIGARH



Under the guidance of:

Prof. Harleen Kaur
(Assistant Professor in Commerce)

Under the Supervision of:

Mr. Rajesh Verma
(Managing Director)

Sneh Knit

Submitted by

Megha Arora

Roll No. 42931

Univ.Reg.No. 30719000060

M.Com 2nd Semester

SHREE ATAM VALLABH JAIN COLLEGE,
LUDHIANA

(SESSION :2022-2023)



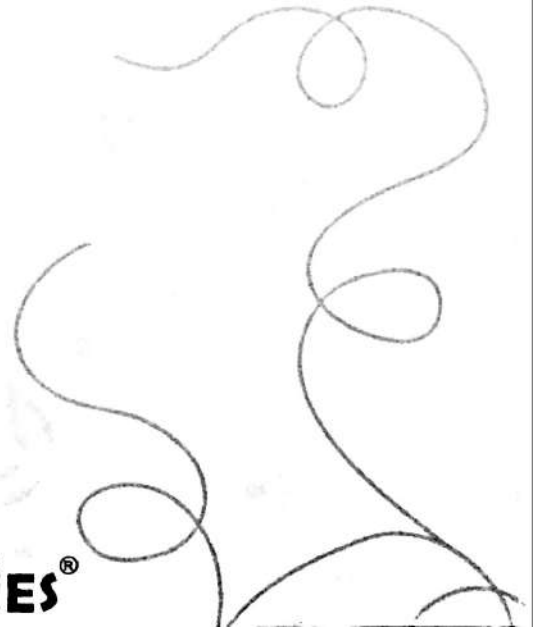
Sneh Knit

Designer Ladies Cardigans, Coats, Tops, Blouses, Slex etc.
Plot No. 212/5, B-XXX, Backside MD OSWAL Hospital,
Sherpur Khurd, LUDHIANA - 141 010. (PB.) INDIA
Mobile : +91 98153 01123, 70099 41898, 98159 56699, 0161 2977123
E-mail : sneh7191@gmail.com, snehknit@gmail.com | www.eiwins.com

TO WHOM IT MAY CONCERN

It is to certified that ms.Megha Arora D/O Sh. Sandeep Arora of Shree Atam Vallabh Jain College , Ludhian has successfully completed her training in M/S Sneh Knit from 04:06:2023 to 04:08:2023

During this period ms Megha Arora has worked on project "IMPACT OF FINANCIAL AND NON FINANCIAL INCENTIVES ON EMPLOYEE MOTIVATION". She has been very sincere during the training period. We wish her all the very best for future endeavours.



SUMMER TRAINING REPORT

ON

“JOB SATISFACTION”

AT

BHULLAR MOTORS

A report submitted in the partial fulfillment of the requirement for the
Award of Degree of

MASTER OF COMMERCE

PUNJAB UNIVERSITY, CHANDIGARH



Under the guidance of:

Dr. Harleen Kaur

(Assistant Professor of Commerce)

Submitted by:

Purshottam Kumar Mishra

M. Com 2nd Semeser

ROLL NO:42932

SHREE ATAM VALLABH JAIN COLLEGE,

LUDHIANA

(SESSION:2022-2023)

CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr. Purshottam Kumar Mishra s/o Dinesh Kumar Mishra, a student of M-com first year at Shree Atam Vallabh Jain College, Ludhiana has undergone a training at Bhullar Motors from 01-06-2023 to 15-07-2023. During his training period at our organization, he had made a project on "Job satisfaction".

We have observed that student is having hardworking nature and remained sincere during the training period and we wish him for the better prospects in studies as well as in carrier.

For Bhullar Motors

Prop. 

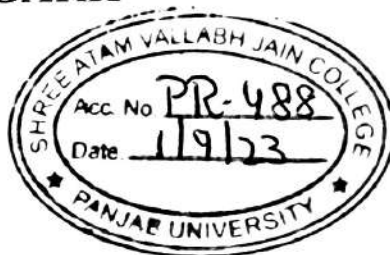
A
SUMMER TRAINING REPORT
ON
“Customer Behavior and Satisfaction Towards Sonalika Tractors”
AT
SONALIKA TRACTORS LIMITED

A report submitted in the partial fulfillment of the requirement for the

Award of degree of

MASTER OF COMMERCE

PUNJAB UNIVERSITY, CHANDIGARH



Under the Guidance of:

Dr. Harleen Kaur

Assistant Professor in Commerce

Under the Supervision of:

Mr. G.S Bhullar (Manager)

Grewal & Sons Sonalika Tractors

Submitted By:

Sakshi

Roll Number:42933

Uni reg no.: 30719000074

M.Com 2nd semester

SHREE ATAM VALLABH JAIN COLLEGE
LUDHIANA
(2022-23)



GREWAL & SONS

AUTHORISED DEALER

Sonalika International Tractors Ltd.

Sale, Service & Spares

Sri Muktsar sahib-152026(Pb.)

Mob. 7973700288

TO WHOM IT MAY CONCERN

It is to be certified that **Ms. Sakshi** Roll No.1709 student of M.Com (Semester-II, batch 2022-23) from Shree Atam Vallabh Jain College, Ludhiana has undergone training at Sonalika tractors Ltd. For the month of June 2023.

During the above tenure her work & conduct were found to be satisfactory. We wish all the best in his future endeavors.

For GREWAL & SONS

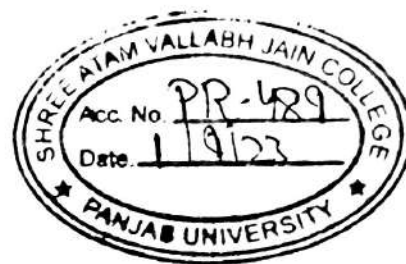
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Prop. / Manager

A
SUMMER TRAINING PROJECT REPORT
ON
"GOODS AND SERVICES TAX"
AT
NEVA GARMENTS LTD.

A report submitted in the partial fulfilment of the requirement of the award of degree
of

Master of commerce



Under The Guidance

Dr. Harleen Kaur

(Assistant Professor Of Commerce)

Submitted By

Shagun

M.Com 2nd Semester

Submitted By:

Shagun

Roll.No. – 1703

Uni. Roll.No – 42934

M.Com 2nd Semester

Shree Atam Vallabh Jain College,
Ludhiana (2023-2024)



NEVA GARMENTS LTD.

Ref/NGL/HR/2023/118

Date:- 27th -July-2023

TO WHOM IT MAY CONCERN

This is to certify that Ms.Shagun, D/O: Mr.Surjeet Singh, a student of M.Com Programme in "Shree Atam Vallabh Jain College,Ludhiana" Successfully Completed internship training from 1st-June-2023 to 3rd -July-2023 in our Company. During the period of her internship program with us, She was found punctual, hardworking and inquisitive.

We wish her very success in her life.

Thanking You

For Neva Garments Limited

NEVA GARMENTS LTD

[Handwritten Signature]
27/7/2023
Auth. Signatory

Authorized Signatory

Hussainpura, Behind Malhotra Resort ,G.T.Road(W), Ludhiana-141005. (Pb.) INDIA

Ph : 91-161-3044200(30Line), Fax:91-161-3044258 E-mail : nevacare@nevaindia.com Website : www. nevaindia.com

GST No. :- 03AABCN4253E1ZZ CIN : U18101PB1979PLC004036